

# LSU | Staff Senate

## LSU Staff Senate Resolution No. 17-01 Implementation of a University Lactation Policy & Procedures

*Sponsored by: Senators R. Henry, A. Thibodeaux, A. Cherry, A. Salvadras, B. Corbitt, D. Calderara, D. Adedeji, J. Henry, J. Clemmons, K. Kucharchuk, N. Lemoine, T. Millican*

WHEREAS, Louisiana State University does not currently have an official lactation policy that provides employees with a private place and reasonable break time to express breast milk.

WHEREAS, Section 7(r) of the Fair Labor Standards Act, effective March 23, 2010, requires employers to provide a reasonable break time for an employee to express breast milk and a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public.

WHEREAS, Louisiana State University lacks an online resource that provides employees, students, and visitors with available and appropriate locations throughout campus for lactation purposes.

WHEREAS, Pennington Biomedical Research Center, within the Louisiana State University system, does provide an official policy for breastfeeding employees.

WHEREAS, such national universities such as The University of Alabama, University of Mississippi, Texas A&M University, University of North Carolina-Charlotte, University of Connecticut, Brown University, University of Georgia, Mississippi State University, University of Florida, and others have similar policies and resources in place.

THEREFORE, be it resolved, that the LSU Staff Senate hereby request that the LSU Administration, together with adequate staff representation, establish an appropriate lactation policy for LSU employees, as well as an online resource that provides employees, students, and visitors with available and appropriate locations throughout campus for lactation purposes.

THEREFORE, be it further resolved, that a copy of this resolution will be sent to F. King Alexander, LSU President; Richard J. Koubek, Executive Vice President and Provost; Daniel T. Layzell, Vice President for Finance and Administration/CFO; A.G. Monaco, Associate Vice President of Human Resource Management; Dereck J. Rovaris, Sr., Vice Provost & Chief Diversity Officer; Kenneth McMillin, President of the Faculty Senate; and Jason Badeaux, President of the Student Government; and the LSU Staff Community via broadcast email.

### **Certification of Resolution:**

I certify that the foregoing resolution was duly adopted by the LSU Staff Senate at a properly-noticed, open meeting held on the 18th day of October, 2017, at which a quorum was present.



Michelle Lowery  
Staff Senate President

10/26/17  
Date