

FACULTY SENATE RESOLUTION 16–14

Renaming the Grievance Committee

Sponsored by the Faculty Senate Executive Committee

Whereas the Faculty Senate Constitution and Bylaws establish the procedures for and the committee considering grievances;

Whereas LSU and its Board of Supervisors recognizes the Faculty Senate Constitution and Bylaws as the grievance procedure for the University (in lieu of a formal “PS” policy statement on same);

Whereas the aforementioned Constitution and Bylaws places no limits on the deliberations of or the kinds of cases considered by the Grievance committee other than a warning that the Grievance Committee “cannot substitute its judgment for an academic judgment”;

Whereas a combination of happenstance and the resulting oral tradition have led to a widespread but erroneous belief that the Grievance Committee may only consider complaints related to procedures;

Whereas the definition of “procedures” has been subject to slippage and has caused confusion among colleagues;

Whereas clarification of the role and scope of Grievance Committee activities is therefore urgently needed;

Whereas the University lacks conflict resolution options, the long-running budget crisis having prevented the appointment of an ombudsperson;

Whereas the lack of conflict resolution options has an adverse effect on faculty morale;

Therefore be it resolved that the Grievance Committee be renamed the Adjudication Committee by way of matching its title with its powers and by way of indicating the range of cases that this committee may evaluate;

Therefore be it further resolved that the Adjudication Committee will have set procedures to follow for each case that have been approved by the Faculty Senate Executive Committee and the Provost;

And therefore be it further resolved that the Faculty Senate Executive Committee, in consultation with members of the Senate, will review the mission of and oversight pertaining to the Adjudication and will, if necessary, make recommendations concerning these matters to the full Faculty Senate.