



PERMANENT MEMORANDUM 74 GUIDELINES ON BOYD PROFESSORSHIPS

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The Boyd Professorship, established by the LSU Board of Supervisors in 1953, is the most distinguished and highest professorial rank awarded by the University. Named in honor of brothers Thomas and David Boyd, early presidents and faculty members of LSU, the Boyd Professorship recognizes faculty who bring honor and prestige to LSU through their national, and as appropriate, international recognition for outstanding achievements.

I. ELIGIBILITY FOR BOYD PROFESSORSHIP

The Bylaws and Regulations of the LSU Board of Supervisors establish the fundamental eligibility criteria for the Boyd Professorship in Article II. Sec. 14 of the Regulations of the Board of Supervisors as:

- A. A Professor on any campus of LSU who has attained both national, and as appropriate, international distinction for outstanding research, scholarship, teaching, or other creative achievement; and
- B. No faculty member holding an administrative position of the rank of dean or above shall be eligible for nomination.

II. NOMINATION OF A BOYD PROFESSOR

A faculty member on any campus of LSU who has attained national, and as appropriate, international distinction while a member of the LSU faculty may be nominated for appointment as a Boyd Professor. Although there is no required minimum number of years of service by the nominee to LSU, their service should be of sufficient length to establish that the significant work qualifying the person for nomination was conducted at LSU. Achieving this level of distinction may be established in various ways, as described more fully below in Section III.

The Boyd Professorship process shall be confidential throughout all phases. In no instance shall a nominee be informed or otherwise made aware of the nomination.

Nominations for a Boyd Professorship shall originate with the academic dean or director of the school in which a nominee holds professorial status. In cases where the nominee holds a split appointment, both deans/directors must jointly submit the nomination. The nomination shall be routed for review and endorsement at all appropriate academic levels on each campus and then transmitted to the LSU Boyd Professorship Review Committee through the Executive Vice President & Provost. In no instance shall the Boyd Professorship be used as a mechanism for retention.

Materials submitted by a campus, along with the letters of nomination, shall include the nominee's curriculum vita, one copy of each of the 10 most significant publications generated while at LSU, and any

other pertinent supporting information. In addition, the campus shall provide the names of at least 30 qualified and distinguished national and international external reviewers in the nominee's field of expertise, along with complete contact information for each of these reviewers.

III. CRITERIA FOR JUDGING QUALIFICATIONS OF FACULTY NOMINATED FOR BOYD PROFESSORSHIPS

National, and as appropriate, international distinction for outstanding scholarly work conducted while the nominee has been affiliated with LSU may be established through various criteria, including but not limited to:

- A. Recognition by distinguished colleagues of the nominee's competence, impact on the discipline, and influence on related fields by productive scholarship or research, as indicated by:
 - 1. Publications of reports, articles, reviews, critiques, etc., in the most respected refereed journals;
 - 2. Publications of monographs, books, or chapters of books or monographs, etc., at the research level;
 - 3. Frequent citing by others;
 - 4. Editorship or membership on boards of editors of leading journals, symposia, conference reports, etc.;
 - 5. Invited participation in professional symposia, conferences or congresses;
 - 6. Creation of inventions and the acquisition of patents, production rights, and control of methods of production or manufacture;
 - 7. The production of works of art or music, which are acclaimed by recognized critics and connoisseurs.

- B. Status as an outstanding teacher as indicated by:
 - 1. The esteem and respect of students and faculty associates;
 - 2. The quality of former/current students and their impact on the nominee's field;
 - 3. Invitations to present seminars, lectures, or workshops at other educational and research institutions.

- C. Recognition of professional activities as indicated by:
 - 1. Offices held in learned societies;
 - 2. Grants, awards, prizes, and other honors from professional or governmental organizations and foundations;
 - 3. Artistic exhibitions, performances, and other creative works.

- D. Service to society and government as indicated by:
 - 1. Important positions in public service agencies;
 - 2. Activities as an expert consultant to business, industry, agriculture, or government;
 - 3. Membership on important government advisory boards or panels.

IV. REVIEW AND EVALUATION OF BOYD PROFESSOR NOMINATIONS

The Boyd Professorship Review Committee will review and evaluate all nominations for a Boyd

Professorship. During its review, the Committee may choose to seek the confidential objective opinion of relevant authorities and experts in the nominee's field of study regarding the professional stature of the nominee and the suitability of appointment to this distinguished rank.

The Boyd Professorship Review Committee may elect to decline, defer, or recommend the nomination to the President and the Board.

All actions of the Boyd Professorship Review Committee shall remain confidential. The final recommendation will be communicated to the nominator.

V. AWARDING OF A BOYD PROFESSORSHIP AND RELATED BENEFITS

The LSU Board of Supervisors may vote to award the nominee the distinguished rank of Boyd Professor upon the recommendation of the Boyd Professorship Review Committee, the Executive Vice President & Provost, and the President.

Per the May 25, 1990 action of the LSU Board of Supervisors, each Boyd Professor must receive a permanent salary adjustment and an annual stipend to support research and scholarly activity, both to be paid from institutional funds of the nominating campus.

The required salary adjustment must ensure that each Boyd Professor receives compensation at a level no less than the 95th percentile of full professors in like disciplines at comparable public institutions of higher education in the southeastern region of the United States. This salary adjustment should become effective as soon as possible following the award, but the adjustment may be phased in over several years if the campus budgetary impact would otherwise be too significant in a single year. The campus should make every ongoing effort to maintain the salary of the Boyd Professor at the recommended level over time.

The annual research stipend for each Boyd Professor must be set at a level commensurate with the highest research or endowed chair stipend awarded on that particular campus. Since the Boyd Professorship is a lifetime award, retired Boyd Professors who are still active in research at LSU should continue to receive an annual stipend, albeit at a reduced rate as determined by appropriate campus academic officers.

The chief executive or chief academic officer of each campus must ensure uniformity and consistency in the amount of research stipends and in the mechanism for salary adjustments for all Boyd Professors on that particular campus.

Upon retirement, a Boyd Professor will automatically be granted the title *Boyd Professor Emeritus*.

VI. COMPOSITION OF THE BOYD PROFESSORSHIP REVIEW COMMITTEE

The Boyd Professorship Review Committee shall be comprised of the Executive Vice President & Provost, who shall serve as chair, along with two emeriti Boyd Professors and three current Boyd Professors appointed by the President from throughout the campuses of LSU. These five faculty members will serve three-year rotating terms. Membership on the Boyd Professorship Review Committee shall remain anonymous.